

*Секція 10: Демографія, соціальна економіка і політика в умовах
інтернаціоналізації ринку праці*

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WOMEN'S ACCESS TO POLICY IN UKRAINE

Gender policy is an activity of personal and group and values interests' realization due to the arrangement of society equal rights and opportunities for women and men.

Women as the largest social group are not a subject yet in Ukraine powerful impact of the policy, and this hampers domestic democratic development, as political decisions cannot be effective without the participation and representation of those interests to whom they are made. That's why NGOs, experts, scientists find out the reasons for the low participation of women in politics and decision-making positions in order to implement effective changes

Despite the fact that women were formally equal status with men, de facto they continue to be discriminated against in the political sphere. Experts see this for several reasons: the low social status of women, economic dependency on men, unequal distribution of family responsibilities, lack of centers for the population political education, lack of women politicians' support from men and misunderstanding recent importance of the problem of women representation in the government, the impact of stereotype «policy – is the male territory».

Women, on average, the world occupy only 22% of seats in national parliaments. Ukraine currently ranks up 107 place in the rating with only 12% of women in the Parliament [1].

Ukrainian political elite operates at the level of political declarations, while the practical implementation of existing legislation and gender policies almost not exists. In order to identify the main obstacles to women's access to political structures public opinion, political parties and promotional image have been analyzed in the public sphere. In particular, the results of the survey of focus group representatives of political parties represented in the Verkhovna Rada of Ukraine, concerning their attitudes to women's political participation.

To improve women's access to politics in Ukraine it is carried out a number of projects. Have to pay attention to some of them [2,3].

The "Women in Politics" administered by Ukrainian public organization "Ukrainian Women's Consortium". This site started as a platform where highlights the participation of women in the electoral process and the results of gender monitoring elections. Today it's a platform for coverage of women's participation in decision-making at the international, national and local levels, as well as their position on socially significant events.

"Women - a 50% success Ukraine" - a social project (initiated by the National Democratic Institute (NDI)), aimed at enhancing and supporting women in public and political life balance of women and men in key positions for the acceleration of a truly European model of society. The project started in September 2014 in Vinnitsa and Lvov with the beginning of a pilot public awareness campaign under the slogan "Women - a 50% success Ukraine".

The project "Development Strategy of women's participation in local elections" with the assistance of the Canada Fund for local initiatives set a goal to outline a strategy to attract women to participate in local elections, to coordinate and strengthen cooperation between community leader, women in political parties and government.

In particular, formulated the following main research results have been formulated:

women come into politics primarily through the work of current politics' assistants or by influencing them strong role model socially or politically active women;

there are the three leading reasons of women's participation in political activities at the local level – the necessity to solve urgent social problem, the necessity for self-realization and motive demiurge (creator);

women thoughts about the local politics have been divided. Thus, according to women - newcomers to politics, sex discrimination in politics is not exists; according to experienced political leaders, women in politics significantly feel less comfortable, and sex discrimination is present;

for women-politicians the main areas of discomfort in professional activity are a double burden in the family and in politics; unequal distribution of household responsibilities; lack of time; low communities support; low peer group maintenance; insufficient support from political parties, local political and business-associates; lack of financial resources; the problem of female solidarity; gender stereotypes; the absence of knowledge;

political strategy to increase women's political representation should include women's school of political leadership and the creation of databases of promising candidates, the introduction of gender-equal distribution of household responsibilities, developing its own political strategy; solidarity with other women and networking with women's civil society, women's inter-party solidarity and political mentoring for beginners.

But despite a number of challenges and obstacles faced by women in politics in recent years created several party groups, which are designed to draw attention to the issue of gender equality. They believe that the issue of gender equality is important for Ukraine, including the issue of perception problems society and various political forces.

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