

МІНІСТЕРСТВО ОСВІТИ І НАУКИ УКРАЇНИ
ХАРКІВСЬКИЙ НАЦІОНАЛЬНИЙ ЕКОНОМІЧНИЙ УНІВЕРСИТЕТ
ІМЕНІ СЕМЕНА КУЗНЕЦЯ

ЗАТВЕРДЖЕНО
на засіданні кафедри
соціальної економіки
Протокол № 13 від 24.08.2023 р.

НОГОДЖЕНО
Проректор з навчально-методичної роботи
Каріна ШЕМАШКАЛО



СОЦІАЛЬНА ЕКОНОМІКА ТА ПОЛІТИКА

робоча програма навчальної дисципліни (РПНД)

Галузь знань
Спеціальність
Освітній рівень
Освітня програма

05 “Соціальні та поведінкові науки”
051 “Економіка”
третій (освітньо-науковий)
Економіка

Статус дисципліни
Мова викладання, навчання та оцінювання

обов’язкова
англійська

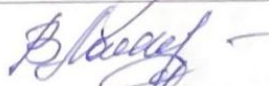
Розробники:

д.е.н., професор



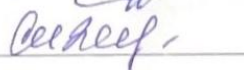
Галина НАЗАРОВА

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к.е.н., доцент



Ека СТЕПАНОВА

Завідувач кафедри
соціальної економіки



Галина НАЗАРОВА

Гарант програми



Галина НАЗАРОВА

Харків
2023

MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE
SIMON KUZNETS KHARKIV NATIONAL UNIVERSITY OF ECONOMICS

APPROVED

at the meeting of the social economy
department

Protocol № 13 of 24.08.2023

AGREED

Vice-rector for educational and methodical
work

Karina NEMASHKALO



SOCIAL ECONOMICS AND POLITICS

Program of the course

Field of knowledge
Specialty
Study cycle
Study programme

**Social and behavioral sciences
051 (Economy)
Third (educational and scientific)
Economy**

Course status
Language

**mandatory
English**

Developers:
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**Kharkiv
2023**

INTRODUCTION

In today's transformational conditions, an important and relevant direction of further activity in the field of European integration is Ukraine's active transition to modern European social standards, which is directly related to the reform of the existing social policy and economy. The study of the problems of social economy and politics acquires special importance, since they are closely related to the social protection of the population, and also determine the main directions of social service in society. In modern crisis conditions, the relevance of studying issues of social economy and politics becomes more important and obvious, which is connected with the complication of social interaction processes both at the state level and at the enterprise level.

The main goal of the study of issues of social economy and politics is to balance the relationship between man and society, man and the state; a system of specific measures aimed at the livelihood of the population. At the center of the realization of the goals of the social economy is always a person, his well-being, social protection, life support, social security.

The educational discipline "Social Economy and Politics" provides an opportunity for students of the third (educational and scientific) degree of higher education to master the basics of knowledge of connections and dependencies of economic relations with political, socio-cultural, moral, ethical, psychological and other aspects of human life; determining the priority of a person as an individual who is formed in a complex, dynamic, contradictory environment (humanization of economic relations).

The goal of the educational discipline: formation of a system of theoretical knowledge and applied skills and competences regarding the use of methodological apparatus and tools of social policy and mastering the skills of making optimal management decisions in the conditions of market relations.

To achieve the goal, the following main tasks are set:

elucidation of the mechanism of action of economic laws and their use by people in the process of economic activity;

determination of the general features of the economic behavior of the main economic subjects and directions of their evolution; their functions in the functioning and development of the economic system;

promoting the formation of a humanistically oriented professional outlook;

understanding the main stages of the development of social policy as a science, its types and modern trends;

vision of social policy as a complete self-regulating system;

mastering the main categories and concepts of social economy and politics;

forming an understanding of the features of the analysis of the main social processes;

familiarization with methods, regulatory documents defining and regulating social policy measures.

The object of the academic discipline is the processes that take place in the sphere of social economy and politics.

The subject of the academic discipline is the system of knowledge and methods for solving issues in the field of social economy and politics.

The learning outcomes and competencies formed by the course are defined in table 1.

Table 1

Learning outcomes and competencies formed by the course

Learning outcomes	Competencies
LO01	SC05
	GC03
	GC05
LO02	GC02
	GC03
LO03	GC02
	SC01
	SC05
	SC08
LO05	GC03
	SC05
LO08	GC01
	SC07
LO11	GC03
	SC05
	SC08

where, LO01. Acquire advanced conceptual and methodological knowledge in economics, management of socio-economic systems and at the interface between subject areas, as well as research skills sufficient for doing fundamental and applied research at the level of world achievements in the relevant field.

LO02. Deeply understand basic (fundamental) principles and methods of economic sciences, as well as methodology of scientific research, create new

knowledge in the field of economics in order to achieve economic and social development in the context of globalisation.

LO03. Develop and research fundamental and applied models of socio-economic processes and systems, effectively use them to obtain new knowledge and/or create innovative products in economics and related interdisciplinary areas.

LO05. Propose new solutions, develop and implement scientific projects that provide an opportunity to rethink existing and create new holistic knowledge and/or professional practice and solve significant and fundamental and applied problems of economic science, taking into account social, economic, environmental and legal aspects; ensure the commercialisation of scientific research results and adhering to intellectual property rights.

LO08. Plan and carry out empirical and/or theoretical research in the field of economics and related interdisciplinary areas, critically analyse the results of own research and results of other researchers in the context of entire complex of modern knowledge regarding the problem under study.

LO11. Propose new solutions in socio-economic sphere to ensure balanced socio-economic development in the new global socio-economic reality.

GC01. Ability to think abstractly, carry out analysis and synthesis.

GC02. Ability to search, process and analyze information from various sources.

GC03. Ability to work in an international context.

GC05. Ability to solve complex problems of the economy based on a systemic scientific worldview and general cultural outlook adhering to the principles of professional ethics and academic integrity.

SC01. Ability to do original research, achieve scientific results that create new knowledge in economics and related interdisciplinary areas and can be published in leading scientific publications in economics and related fields.

SC05. Ability to detect, deeply analyse and solve problems of a research nature in the field of economics, taking into account economic risks and possible socio-economic consequences, assess and ensure the quality of performed research, including studies on issues of European and Euro-Atlantic integration.

SC07. Ability to initiate, develop and implement complex scientific projects in economics and related interdisciplinary approaches, show leadership and responsibility in their implementation; commercialize the results of scientific research and ensure compliance with intellectual property rights.

SC08. Ability to determine new trends and tendencies in the development of socio-economic phenomena and processes, detect cause-and-effect relationships using creative technologies in the implementation of scientific research.

COURSE CONTENT
CONTENT MODULE 1
STATE SOCIAL ECONOMY AND SOCIAL PROTECTION OF THE
POPULATION

Topic 1. The concept of "welfare state". Models of social policy in modern society

1.1. The essence of the functioning of the social state

The concept of "welfare state", its types. "Social welfare state".

1.2. Principles of functioning of the social state

Socio-economic policy of the state. Types of economic systems: traditional, administrative-command, transitional, market. The purpose and specificity of social policy in different economic systems.

1.3. World models of social policy

Models of social policy in modern society: "Bismarck" and "Beveridge"; liberal, social democratic, conservative and Catholic.

Topic 2. Social policy as a function of public administration

2.1. Concept of social policy

The main categorical apparatus of social policy

2.2. Objects and subjects of social policy

The main objects of social policy, their types and forms

2.3. Tools and institutions of social policy

List of main international and domestic social institutions

Topic 3. Regulatory and legal basis of social policy in Ukraine

3.1. Characteristics, structure and classification of social norms. Scientific principles of their development

Scientific support of social policy. Scientific activity as a determining factor of the quality of working life of human resources. Scientific foundations of social policy formation: improvement of legislation, normative and methodological basis of social policy on a scientific basis; scientific validity of social standards and guarantees, norms and regulations.

3.2. Subjects of regulatory, scientific and methodical support of social policy

The need for research into social and labor relations, the labor market, labor economics; training of scientific personnel; study and generalization of foreign experience in solving social problems, etc.

3.3. Current state of regulatory and legal provision of social policy in Ukraine

Social standards as a starting point for the formation of social policy. Basic state social guarantees: minimum wage; minimum amount of old-age pension; tax-free minimum income of citizens; the amount of state social assistance and other social payments.

Topic 4. Planning and financing of the development of the social sphere

4.1. The social sphere and its role in solving social problems

The social sphere as an important integral object of social policy, its role in

solving social problems. Integral indicators of the productivity of the functioning of the social sphere: the demographic state of society, the differentiation of the population by property, polarization of incomes, unemployment, etc. Crisis of the social sphere and its characteristics.

4.2. The structure of the social sphere

The structure of the social sphere and social infrastructure. Activities to ensure effective employment of the population. Activities for the formation of citizens' incomes. Activities for social security and protection of citizens. Health care. Trade, catering. Utilities. Activities for environmental protection of citizens. Culture and art.

4.3. State planning of the development of the social sphere

The essence of state planning for the development of the social sphere.

4.4. Peculiarities of financing of the social sphere

Stable financing of social sectors as a priority of state policy.

Topic 5. Formation of the social protection system

5.1. The need for social protection in the market economy

The essence of the category "social protection" as an important component of social policy. Social security as a component of social protection. The need for social protection in the market economy. History of the development of social assistance and support. Domestic historical experience of state, public and private protection.

5.2. Formation of the social protection system

Stages of development of the social protection system in the world. Social protection as a system. Objects and subjects of social protection. Organizational and legal structure of the social protection system. The principles on which the social protection system is built. Characteristics of the main components of social protection of the population.

5.3. Social insurance and social risk. International norms of social insurance

Social insurance and social risk. Types and means of social insurance. International norms of social insurance. State social insurance system.

5.4. Reforming the social security system in Ukraine

Directions of reforming the system of social protection of the population.

Topic 6. Social protection of the economically active population

6.1. The essence of the "economically active population" category

Characteristics of the categories "economically active population" and "economically inactive population". "Economically active poor".

6.2. Entrepreneurship in a socially oriented economy. State support of entrepreneurship

Economic freedom of citizens as an element of social protection. Entrepreneurship and its role in the development of a socially oriented economy. Principles of entrepreneurial activity. The purpose of state support for entrepreneurship.

6.3. Minimum wage guarantees as an element of social protection of employees

Wage functions as an important socio-economic category. Minimum wage guarantees as an element of social protection of employees: minimum wage, minimum

rates (salaries), observance of rights regarding wages, limitation of the amount of deductions from wages, indexation of wages and compensation for the loss of a share of wages due to the delay in its payment, etc. The minimum wage and its place in the social security system.

6.4. State guarantees regarding employment, training and retraining of personnel

State guarantees regarding employment, training and retraining of personnel. The policy of employment, training and retraining of personnel as an integral component of macroeconomic regulation.

6.5. Urgent problems of social protection of the economically active population

CONTENT MODULE 2.

PROTECTION OF SOCIALLY VULNERABLE SECTIONS OF THE POPULATION. IMPLEMENTATION OF SOCIAL POLICY AT THE LEVEL OF THE ENTERPRISE

Topic 7. Social and labor conflicts, their settlement and resolution

7.1. Social and labor conflict in the system of social contradictions

Social and labor conflict in the system of social contradictions. Conflict situation. Subjects or parties to a collective labor dispute. Objects or subject of a collective labor dispute.

7.2. Methods of analysis and management of social and labor conflicts

The essence, causes, functions and types of social and labor conflicts. Negotiations and mediation in resolving social and labor conflicts.

7.3. Procedural aspects in the resolution of social and labor conflicts

Procedural aspects in the resolution of social and labor conflicts. Law of Ukraine "On the procedure for resolving collective labor disputes (conflicts)". The moment of occurrence of a labor dispute. Requirements of employees. The procedure for consideration of collective labor disputes. Conciliation procedures. Conciliation Commission, Labor Arbitration, Independent Mediator and National Mediation and Conciliation Service. Strikes as a last resort of collective labor disputes, their essence, varieties and settlement problems.

Topic 8. State youth policy

8.1. The essence and assessment of social protection of the most vulnerable sections of the population

Socially vulnerable strata of the population, their characteristics. Assessment of the current state of protection of the most vulnerable categories of the population in Ukraine. Protection of socially vulnerable categories of the population as a priority area of social policy and social protection. Forms and measures of social protection of vulnerable population groups.

8.2. State youth policy

8.3. State assistance to families with children and its types. Specific guarantees for certain categories of the population

A family with children, a low-income family with children, a disadvantaged family, a family at social risk. Single-parent and large families. Forms of social protection for mothers with many children and single-parent families.

8.4. Priority directions for improvement of forms of protection of socially vulnerable sections of the population

Assessment of the current state and priority directions for improving the forms of protection of socially vulnerable population groups.

Topic 9. Protection and social and labor rehabilitation of the disabled

9.1. The concept of disability and its types. Legal criteria of disability

The concept of disability and its types. Legal criteria of disability. The Law of Ukraine "On the Basics of Social Protection of the Disabled in Ukraine". Disability groups.

9.2. Social protection of the disabled. Measures to activate their life activities

The system of social protection for the disabled: pension service; social benefits; rehabilitation programs and measures to activate the life activities of the disabled. Concept of rehabilitation. Individual rehabilitation program, social and labor rehabilitation and adaptation. Pension insurance for the disabled. Employment guarantees for the disabled. Vocational training or retraining of the disabled. Selection of a workplace.

9.3. Urgent problems of protection and rehabilitation of the disabled and ways to solve them

Development of non-traditional, flexible forms of employment of the disabled. Current job quota system. of the National Program of Vocational Rehabilitation and Employment of Persons with Physical Disabilities. Urgent problems that require strengthening the protection of the disabled and ways to solve them.

Topic 10. State support for low-income families

10.1. Living wage as a basis for the implementation of social guarantees

The regulatory and legal framework for determining the level of income that gives the right to state assistance. Amount of state aid. Living wage as a basis for determining and implementing minimum social guarantees of the state. Law of Ukraine "On subsistence minimum".

10.2. The main components of the state policy of supporting families with low incomes

Methodology for determining the subsistence minimum per person and for persons belonging to the main social and demographic groups of the population. Components of the subsistence minimum: a set of food products, a minimum set of non-food goods, a minimum set of services. Poverty as an object of social policy. Concepts and criteria of low income, poverty, destitution.

10.3. Poverty as an object of social policy

Concepts of relative and absolute poverty. Methodology of comprehensive assessment of poverty. The system of poverty indicators: regarding the scale of poverty in the country; regarding stratification among the poor population; regarding poverty in the regions.

10.4. Areas of struggle against poverty. World experience

Causes of poverty. Composition of the poor in Ukraine and in the world, modern trends and changes. The role of social services in solving poverty problems. Directions of fighting poverty. World experience.

Topic 11. Pension insurance and non-state pension funds

11.1. Pension provision in Ukraine. Financial status of the Pension Fund

Pension provision in Ukraine and its modern problems. Pension as a state payment. Pension Fund of Ukraine. The main tasks of the Pension Fund. Subjects of pension provision.

11.2. Types of pensions and criteria for their assignment

Labor (age, disability, in case of loss of breadwinner, seniority) and social pensions.

11.3. Directions of reforming the pension system in Ukraine

Multi-level pension system. The first level is a solidarity system; the second level is a mandatory storage system; the third level is an additional or voluntary accumulation system.

11.4. State pension insurance

State pension insurance, its essence and necessity of implementation in Ukraine. Personalized accounting as the basis of a new pension insurance system.

11.5. Non-state pension funds. Foreign experience

Non-state pension funds: types, meaning, role. Pension schemes of non-state social security funds.

Topic 12. Basics of forming the social policy of the enterprise

12.1. The concept of "social development of the enterprise" as an object of management

The social environment of the enterprise. Social development of the enterprise. Management of social development. Social structure of personnel, its quantitative and qualitative assessment. Social problems of the labor team. Social support of the company's personnel.

12.2. Development factors of the social environment of the enterprise

Social infrastructure of the organization. Factors of the development of the social environment: the potential of the organization, social infrastructure, working conditions and labor protection, social protection of workers, social and psychological climate in the team, etc.

12.3. The system of financing social events at the enterprise

The system of social protection of workers. State of labor protection. The system of protection of working disabled people. The system of solving social and labor conflicts at the enterprise.

12.4. Ways of reforming the social sphere

The main innovations of the social sphere, features of improving existing social mechanisms aimed at improving the life of the population are considered

2. The list of practical (seminar) / laboratory studies in the course is given in table

Table 2

The list of practical (seminar)) / laboratory studies

Name of the topic and task	Content
Topic 1. Task 1.	Title of topic and task Calculation of human potential development indices (according to the methodology of the UN development program)". Calculations: human development index and its components; human development index taking into account the gender factor; indicators of women's empowerment, poverty index
Topic 2. Task 2.	Business game "Pyramid of values". Expansion and deepening of knowledge in the sphere of activity of commercial and social organizations, understanding of general and distinctive in their value systems, implementation of changes in the organization
Topic 4. Task 4.	Practice session 1. Calculation of nominal and real incomes per capita. 2. Assessment of changes in the income structure over several years. 3. Analysis of the dynamics of nominal and real wages
Topic 6. Task 6.	Task 6. Practical lesson Calculation: 1. Levels of economic activity, employment and unemployment. 2. Indicators of the load of the employed population by the population of unfit age and the economically inactive population from the composition of labor resources. 3. Indicators of uneven distribution of the employed population and the unemployed. 4. Calculation of pensions in case of loss of breadwinner
Topic 7. Task 7.	Situational exercises, cases. Resolution and justification of one's position on conflict resolution
Topic 8. Task 8.	Practice session 1. Guarantees of social protection of youth 2. Social protection of children in Ukraine 3. State assistance to families with children 4. Assessment of the current state and priority directions for improvement of forms of protection of

	socially vulnerable sections of the population
Topic 9. Task 9.	Task 9. Practical lesson 1. Disability in Ukraine. Legal norms of disability. 2. The role of the state in social support of the disabled. 3. The role of the family in the rehabilitation of the disabled. 4. Historical understanding of family and marriage
Topic 10. Task 10.	Task 10. Practical lesson 1. Solving problems according to the methodology of poverty assessment, etc. 2. Analysis of assistance to families with children, calculation of the average amount of assistance
Topic 11. Task 11.	Task 11. Practical lesson 1. Calculation of the average size of the assigned monthly pension for the entire population of pensioners. 2. Assessment of the impact on the change in the average size of the pension: increase in the size of the pension of each category of pensioners; changes in the number of pensioners in the group
Topic 12. Task 12.	Task 12. Practical lesson Solving situational exercises to assess the state of social development of the team, solving problems according to working conditions

The list of self-studies in the course is given in table 3.

Table 3

List of self-studies

Name of the topic and task	Content
Topic 1 - 12	Studying lecture material
Topic 1 - 12	Preparation for practical classes
Topic 1 -11	Performance of individual educational and research tasks
Topic 7	Preparation for the seminar
Topic 6, 12	Preparation for control works

The number of hours of lectures, practical (seminar) studies and hours of self-study is given in the technological card of the course.

TEACHING METHODS

In the process of teaching an educational course, in order to acquire certain learning outcomes, to activate the educational process, it is envisaged to use such learning methods as:

Verbal (lecture (Topic 1, 2, 4, 7, 12), problem lecture (Topic 3, 5), lecture-dialogue (Topic 6)).

In person (demonstration (Topic 1-7))¹²

Practical (practical work (Topic 1 - 7), seminar (Topic 6), business games (Topic 4).

FORMS AND METHODS OF ASSESSMENT

The university uses a 100-point accumulative system for evaluating the learning outcomes of students of higher education.

Current control is carried out during lecture, practical and seminar classes and is aimed at checking the level of readiness of a higher education applicant to perform a specific job and is evaluated by the sum of points scored:

– for courses with a form of semester control as grading: maximum amount is 100 points; minimum amount required is 60 points.

The final control includes current control and an exam.

Semester control is carried out in the form of a semester exam or grading.

The final grade in the course is determined:

– for disciplines with a form of exam, the final grade is the amount of all points received during the current control and the exam grade.

During the teaching of the course, the following control measures are used:

Current control: Individual educational and research tasks (10 points), written control work (20 points), colloquium (15 points), essay (15 points).

Semester control: Grading including Exam (40 points).

More detailed information on the assessment system is provided in technological card of the course.

An example of an exam card and assessment criteria.

EXAM TICKET 1

Theoretical block

1. Problems of employment and labor activity of the population. Migration processes as a challenge of today.

2. What is the role of the Ministry of Social Policy of Ukraine in the system of state executive power? Describe its structure.

Practical block

Calculate the coefficient of economic activity of the population; population employment rate; unemployment rate based on the following data:

average annual population – 9,800 thousand people;

the number of economically active population - 5,600 thousand people;

the number of employed persons is 4,900,000.

Determine how the number of unemployed per 1,000 employed in the region has changed (in absolute and relative units), if in the previous year it was 150 people.

Evaluation criteria.

The examination ticket for the academic discipline "Social Economy and Politics" includes a theoretical and practical block: 2 theoretical questions and 1 task of practical orientation.

Each of the tasks is evaluated with a certain number of points, according to their

level of difficulty. The total number of points is 40 in accordance with the qualification requirements for doctors of philosophy, specialty 051 "Economics" 1 year of study.

Theoretical component.

The maximum number of points is 20. A correct answer to a theoretical question is valued at 10 points.

Practical component.

The maximum assessment of the task is 20 points, of which:

10 – the correct methodical approach, knowledge of the formula for calculation;

5 – correct arithmetic calculation of the indicator;

2 – execution of the task solution: solution, units of measurement, answer;

3 – availability of justified conclusions about the dynamics of indicators.

RECOMMENDED LITERATURE

Main

1. History and theory of social policy of Ukraine: Education. manual / A.O. Yaroshenko, T.V. Semigina, N.V. Sukhytska Under the editorship A.O. Yaroshenko. - K., NPU named after M.P. Drahomanova, 2018. - 289 p
2. Barannyk L.B. Social protection of citizens: study guide / L.B. Iamb - Dnipro: University of Customs and Finance, 2017. - 246 p.
3. Social economy: education. manual / G. V. Nazarova, S. Yu. Goncharova, Yu. V. Sotnikova, N. V. Agramakova; Kharkiv National University of Economics named after S. Kuznetsa. - Electron. text data (7.82 MB). - Kharkiv: HNEU named after S. Kuznetsia, 2018. - 284 p. (<http://repository.hneu.edu.ua/handle/123456789/22019>)

Additional

4. Bezugla V.O. Social insurance: education. a guide for university students / V.O. Bezugla, D.M. Zahirnyak, L. P. Shapoval. - Kyiv: Center for Educational Literature, 2019. - 208 p.
5. Social economy and politics: work program of the academic discipline for students of specialty 232 "Social security" of the second (master's) level: [Electronic edition] / comp. S. Yu. Goncharova. – Kh.: HNEU named after S. Kuznetsa, 2019. – 11 p. (<http://repository.hneu.edu.ua/handle/123456789/22967>)
6. Labor economics: work program of the educational discipline for students of higher education, specialty 051 "Economics" of the educational program "Economics" of the third (educational and scientific) degree: [Electronic edition] / incl. H. V. Nazarova, O. V. Ivanisov. - Kharkiv, 2024. - 11 p. (<http://repository.hneu.edu.ua/handle/123456789/31280>)
7. Shapovalova T.M. Economic foundations of social security: study guide / T.M. Shapovalova. – Lviv: Publishing House of Lviv Polytechnic, 2018. – 128 p.

Information resources

8. PNS of the discipline "Social Economy and Politics". [Electronic resource]. – Access mode: <https://pns.hneu.edu.ua/course/view.php?id=4315>